



CRESTON CHRISTIAN REFORMED CHURCH

Position: Pastor or Co-Pastors

Reports to: Church Council

Status: Full Time

Summary:

As pastor(s) of Creston Christian Reformed Church (CRC), they will participate in leading worship services and promoting Creston's ministries. They will help and encourage leaders to carry out Creston's vision of Christ centered diversity, honest worship and prayer, relational witness and serving those in our community. Through mentoring and equipping, the pastor(s) will help create a strong community of believers that love one another and our neighbors. This is a full-time position, but Creston CRC is open to two co-pastors who would share this role.

Essential Duties and Responsibilities:

- **Preaching and Sunday Worship**
 - Collaborate with the worship planning committee to plan Sunday services.
 - Under the elder's supervision, administer the sacraments.
 - Prepare and present teachings and sermons that challenge and encourage Creston Church through scripture and Reformed doctrine.
 - Lead weddings, funerals, and other special services as needed.
- **Providing Pastoral Care**
 - Support shepherding elders in providing pastoral care; personally visiting members in special circumstances (as determined by pastor, administrative and shepherding elders).
 - Offer spiritual support and guidance to members of the congregation and community.
- **Equipping and Mentoring**
 - Manage discipleship programming for all members of Creston Church.
 - Support and encourage church members in their faith walk and equip them to grow in their relationships with God and each other.

- Mentor members and church leaders, helping them grow leadership abilities to serve Creston Church and the neighborhood.
- Model servant leadership with staff, council and committee members.

Additional Requirements:

- Collaborate with staff to promote Creston Church's Vision, Mission and Ministries
- Promote Creston Church as a neighborhood partner by building and maintaining relationships with other neighborhood churches, organizations, and individuals.
- Administrative responsibilities
 - Attend council and elders' meetings.
 - Attend classis meetings as Creston Church's pastoral delegate.
 - Under the guidance of council, hold staff accountable for their responsibilities.
 - Complete further education at least once, annually.

Opportunities for Spiritual renewal:

- Prayer and fellowship with other North East Side pastors.
- Annual retreat for spiritual reflection and renewal.
- Sabbatical time available based on Creston Church's sabbatical policy.